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Appointment of Chair – Digital Health & Care Innovation Centre (DHI)

DHI is a partnership between the University of Strathclyde and The Glasgow School of Art, working in collaboration with NHS Scotland to address significant challenges in health and care provision through the development, adoption and implementation of improved, digitally enabled health and care services. DHI was set up in 2013 as part of Scotland's network of Innovation Centres and is in receipt of long-term infrastructure investment funding by the Scottish Funding Council.

DHI brings together people and organisations engaged in the provision of health and social care as well as industry, academia, design research sectors and citizens to support the transformation of health and care services through the application of digital innovation. Hosted by the University of Strathclyde, DHI's mission is to improve the delivery of health and care services for Scotland's communities by creating people-centric solutions to deliver better patient outcomes, while also creating economic benefits through the development and exploitation of digital technology.

We are seeking to appoint a new Chair for DHI who will provide leadership, vision and direction to the Board and contribute to DHI making Scotland a global leader in digital health and care innovation. The Chair will have a proven track record of working at Board level and will have an in-depth knowledge of the challenges facing health and social care sectors in the UK and globally together with a thorough understanding of the current and evolving digital health and care research and industry sectors.

About the Digital Health & Care Innovation Centre

DHI has a mission to optimise Scotland's health and care services to meet current and future demographic challenges, promote and support Scotland's higher and further education sectors and position Scotland to export into rapidly growing health and care markets worldwide. DHI is committed to working side-by-side with health and care professionals and academic and industry leaders to accelerate the development of technologies needed for community-based, person-centred care. At the heart of DHI's plans is the advancement of technology that will empower patients and help meet healthcare demand, supporting everyone –whether they live in urban or rural settings – to live long, healthier lives in their communities. By supporting and promoting Scotland's academic sector, engaging with industry, the public and 3rd sector organisations and the people of Scotland, DHI creates a supportive environment that builds collaborations that delivers innovative digital products and services.

DHI has a track record of accelerating the development of new health and care technologies. It has leveraged £41.3m direct/ indirect funding into Scotland over the last 10 years. DHI runs an active innovation cluster of 1900 members, has managed over 50 individual projects with 15 ready for scale, produced 90 research reports, 14 publications, funded 103

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MSc students, delivered 500+ demos, 28 simulations, 16 procurements with 19 transferable digital solution available for general use.

Having secured long term infrastructure investment funding from SFC, DHI has produced an ambitious 10-year strategy and aligned 3-year delivery plan which has been approved by the DHI Board and its funders. DHI will use this to support the creation of a new, person-centred digital health and care model. We will achieve our vision by working as an integrated partnership with a 'whole Scotland' approach. We will leverage our world-class academic base for advanced technology capability, apply our unique co-design capability, support digital transformation, develop the digital health and care workforce, and ensure innovation and impact across Scotland.

DHI has established 7 priority action areas as a focus for R&I in the digital health and care space:

- Transformation of health and social care
- Develop digital & data infrastructures as national assets
- Enhance Scotland's Connected Ecosystem through Cross Sectoral Innovation Clusters
- Develop a Future Skills Pipeline which delivers workforce capabilities fit for Scotland's future
- Extend Commercial Engagement to support economic growth
- Health and Care's contribution to Net Zero targets
- Enhance Scotland's international reputation in R&I

Chair Role and Responsibilities

The Chair is a part-time, non-executive position and would be required to commit a minimum of 24 days and no more than 36 days per year, and be available to chair the Governing Board meetings. Remuneration for the time and service provided will be commensurate with the experience of the appointed candidate. Travel and expenses occurred in connection with the role will be reimbursed in line with the University of Strathclyde Expenses Policy.

The appointment is to July 2028 with the possibility of reappointment for a further 3-year term subject to evidence of effective performance and satisfying the skills, knowledge and personal qualities required on the Board at the time of re-appointment.

Main Activities/Responsibilities:

1. Provide leadership, vision and direction for the Board, ensuring the Board's effectiveness in all aspects of the DHI Board's role and setting its agenda.
To act as a figurehead and spokesperson, supporting and raising DHI's profile nationally and internationally. Taking the lead in building links, at Board level, with partner organisations, other countries and stakeholders and in representing the views of the Board to the general public where required to do so.
- 2.



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3. Take lead responsibility in representing DHI in links with NHS Scotland, Scottish Universities, Scottish Enterprise, Scottish Ministers, the Scottish Parliament and throughout the European Commission, and in ensuring that DHI's policies and actions support the wider strategic policies within Scotland and the EU.
4. Provide leadership for DHI, in line with the vision of making Scotland a global leader in digital health and innovation.
5. Ensuring that all Board Members have a proper knowledge and understanding of their roles and responsibilities and that Board members receive accurate, timely and clear information, advising about DHI Board appointments and the annual performance assessment of individual members.
6. To build an inclusive and effective Board which has the knowledge, skills and experience to build the strategy of growth for DHI as an internationally recognised centre of excellence, acknowledged for its demonstrable thought leadership in relation to health and social care provision.
7. To ensure that the Annual Business Plan and Budget of DHI is reviewed and challenged in line with the Board strategy and business objectives and signed off timeously once accepted by the Governing Board.
8. Ensuring that Board decision making complies with all relevant legal and financial obligations and responsibilities
9. To ensure that the Board reviews its membership and ways of working and appraises its performance and the performance of DHI on an annual basis.
10. Working with the DHI executive employees and the Board to obtain the optimum funding for the business to support, supervise and, where appropriate, challenge the executive to ensure that strategy is set and targets delivered.

Person Specification

Proven track record at Board/senior Level within a Digital Health/MedTech Company, large health and or social care provider or relevant academic institution

Ability to think strategically, analytically and creatively in a Board setting

Significant experience at Board / Senior Management level in one of the above areas

A sound knowledge in Board Leadership particularly in the areas of Strategic Development and Governance

Proven track record in Business Plan and Budget development and achievement

Experience of networking and influencing, with impact, the key stakeholders necessary for the development of DHI, especially in the NHS at Scotland, UK and global levels

An understanding of the economic development dynamics in Scotland/UK especially with SMEs but also large corporate organisations

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Application Procedure

In order to apply for this appointment, please submit a detailed Curriculum Vitae (CV) to Stephanie Lumb, HR Manager, Faculty of Science at stephanie.lumb@strath.ac.uk, along with a covering letter setting out your interest in the role and how your skills and experience match the person specification.

For informal enquiries, please contact Professor George Crooks, CEO DHI, at george.crooks@dhi-scotland.com

Equality and Diversity

The University of Strathclyde is a socially progressive institution that strives to ensure equality of opportunity and celebrates the diversity of its student and staff community. Strathclyde is people-oriented and collaborative, offering a supportive and flexible working culture with a deep commitment to our [equality, diversity and inclusion charters, initiatives, groups and networks](#).

We strongly encourage applications from Black, Asian and minority ethnicity, women, LGBT+, disabled candidates and candidates from lower socio-economic groups and care-experienced backgrounds.

The University currently holds an Athena Swan **Silver award**, recognising our commitment to advancing women's careers in science, technology, engineering, maths and medicine (STEMM) employment in academia.

University Values

The University's Values capture what we're all about: who we are, what we believe in and what we stand for. [Our Values](#) have been derived from how we act and how we expect to be treated as part of Strathclyde.

In delivering **our People Strategy**, we will contribute, act, and make decisions guided by these values.

- **People-oriented:** committed to our staff and students, providing opportunities, and investing in their development.
- **Bold:** confident and challenging in what we do, and supportive of embracing appropriate and managed risk in our decision-making.
- **Innovative:** focused on discovering and applying knowledge with impact and encouraging creative thinking and new ideas.
- **Collaborative:** working together, with our colleagues and external partners, with integrity and in an open, respectful way.
- **Ambitious:** for our institution, staff and students as well as supporting the ambitions of our partners.

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