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NMIS Summer Internship

Centre	National Manufacturing Institute Scotland (NMIS) (www.nmis.scot/)		
Faculty	Faculty of Engineering (www.strath.ac.uk/engineering/)		
Staff Category	Operational Services	Reference No	788871
Reports To	Project Lead	Grade	I
Salary Range	£13.45 per hour	Contract Type	Fixed Term (3 months)
FTE	I (35 hours/week)	Closing Date	01/03/2026
Working Arrangements	Hybrid. The standard requirement across the University is that at least three days per week (based on IFTE) will be spent working on-site (with flexibility as appropriate).		
Work Location	National Manufacturing Institute Scotland or an external location		



Job Advert

The National Manufacturing Institute Scotland (NMIS) is a world-class innovation centre focused on transforming manufacturing through cutting-edge research, advanced technologies, and industry collaboration. Our work spans all aspects of manufacturing, from engineering and digital automation to supply chain optimization, sustainability and skills.

We are seeking enthusiastic individuals with a passion for learning to join our 2026 Internship programme. With a wide variety of internship opportunities available across our centres - including the Manufacturing Skills Academy, Digital Factory, Advanced Forming Research Centre, DPMC, Lightweight Manufacturing Centre and Operations (Marketing, Business Development, Estates, Quality...) – we welcome applications from students across all academic disciplines who have not previously undertaken an internship with NMIS. Opportunities cover technical, research, business improvement and creative projects.

We don't expect you to have all the knowledge and skills when you arrive—this is primarily a learning opportunity, and we provide all the training you need.

This is a full-time (35 hours) opportunity for 3 months, starting in June 2026. The roles will be based at our NMIS centres or with an external company across Scotland and the UK.

As part of your application, you will need to upload an up-to-date CV and complete the supporting statement demonstrating how you meet the person specification listed below.

Applications close on Sunday 1 March 2026. Shortlisted candidates will be invited to attend an Insights Day on Monday 23rd March 2026 at the NMIS site at Netherton. The Insights Day will be an opportunity for candidates to meet the project leads and find out more about the projects available. Formal interviews will be held between 1 April 2026 and 30 April 2026.

Job Description

Brief Outline of Job:

The NMIS Internship offers a diverse range of project opportunities, including STEM design, business development, marketing, robotic design to metal forging, to name a few. With roles tailored to various interests and skills, interns will work closely with teams to support ongoing projects and contribute valuable insights and innovative ideas. Successful candidates will bring their academic knowledge and practical experience to their roles, leveraging skills developed through studies and previous projects. Interns will also participate in training workshops designed to enhance essential professional skills, including teamwork, communication, problem solving and critical thinking.

We seek self-motivated individuals with a passion for advancing the manufacturing industry across its many forms. Ideal candidates exhibit curiosity, attention to detail and a strong willingness to learn. Excellent communication skills (both written and verbal), initiative and creative problem-solving abilities are essential for success in this internship.

For those interested in our engineering roles, we'd love to see examples of how you've used your problem-solving skills in a learning or practical setting, as well as which aspects of manufacturing and engineering excite you the most.

Main Activities/Responsibilities:

1. Work with the relevant team to support specified projects
2. Keep an updated record of all activities completed and skills gained from them
3. Assist with the organisation and planning of a Showcase Day with your peers for interns to present their work to staff and industry
4. Complete any other tasks assigned by your supervisor relating to your project

Person Specification

Educational and/or Professional Qualifications

(E=Essential, i.e. a candidate must meet all essential criteria to be considered for selection, D=Desirable)

E1 Studying for a college or undergraduate qualification in a relevant discipline

Experience

E2 Experience of working as part of a team, whether in your studies or personal life

E3 Experience of using your personal research skills and applying them to real life problems. This can be part of your studies.

D1 Awareness of NMIS and what we do

D2 Experience of using Microsoft Packages e.g. Word, PowerPoint, Excel

Job Related Skills and Achievements

D3 Undertaken a piece of coursework or course project

Personal Attributes

E4 Ability to work independently, taking initiative and as part of a team

E5 Enthusiasm and willingness to learn

E6 Good organisation skills

E7 Critical thinking skills

E8 Problem solving skills

E9 Excellent communication skills

Application Procedure

Applicants should visit Strathclyde's vacancies portal and complete an online application form including the name of two referees who will be contacted without further permission, unless you indicate you would prefer otherwise. Applicants should also submit a Curriculum Vitae and a covering letter detailing the knowledge, skills and experience you think make you the right candidate for the job. Applicants should also complete the Equal Opportunities Monitoring Form.

University of Strathclyde encourages the recruitment of disabled and neurodivergent candidates. If you need any reasonable adjustments during the recruitment process, please let us know. You are welcome to submit a paper application or a CV instead of the online application form by contacting us at humanresources@strath.ac.uk.

Interviews

Formal interviews will be held between 1 April 2026 and 30 April 2026. These will take place online and last approximately 20 minutes.

The University is a Disability Confident Employer and operates a guaranteed interview scheme for disabled candidates who meet all the essential criteria for the post that they are applying for.

Other Information

Further information on the application process and working at Strathclyde can be found on our website (<http://www.strath.ac.uk/hr/workforus>).

Informal enquiries about the post can be directed to Manufacturing Skills Academy (NMIS-STEM @strath.ac.uk).

Conditions of Employment

Conditions of employment relating to the Operational Services staff category can be found at: [Conditions of Employment](#).

Rewards and Benefits

Our comprehensive benefits package, including generous annual leave, family-friendly benefits, flexible work options, and a commitment to continuous learning, reflects our appreciation for the valuable contributions of our colleagues.

We understand that each staff member has unique priorities and lifestyles, so our diverse benefits ensure there is something for everyone, details of which can be found on our [Rewards and Benefits webpage](#).

- **Financial Rewards:** We provide attractive financial packages, including competitive salaries, relocation support for employees and a generous pension scheme, with university contributions of 14.5%.
- **Work-Life Balance:** We are dedicated to enhancing healthy work-life balance for our employees. We offer generous annual leave, an additional annual leave purchase option, flexible and agile work arrangements.
 - Annual Leave: Generous entitlement of 31 days pro-rata, in addition to 11 public holidays and University closure days.
 - Additional annual leave purchase: Option to request purchase of 2 weeks' additional annual leave per year.
 - Flexible and agile working: The University provides flexible work arrangements. You can request arrangements that fit you and your role, such as hybrid, part-time, compressed hours, term-time, adjusted shifts, staggered hours. These requests can be made from the first day of your employment.
- **Family Friendly Benefits:** We offer a variety of enhanced family-friendly benefits to support our employees in balancing work and family responsibilities. These include Maternity Leave, Paternity/Maternity Support, Adoption Leave, Shared Parental Leave, Parental Leave, Carers Leave and support, Family Friendly Research & Scholarship Leave, and access to our on-campus nursery.
- **Career Development:** Our commitment to personal development is reflected in initiatives such as professional courses, subsidised educational programs, coaching and mentoring, leadership development, secondment opportunities, and access to our library.
- **Health & Wellbeing:** We place high importance on the safety, wellbeing, and health of all our staff and offer discounted Strathclyde Sport membership, an Employee Assistance Programme (EAP), Occupational Health Service, and Cycle to Work scheme.
- **Recognition Awards:** At Strathclyde, we place a strong emphasis on acknowledging and rewarding our staff's commitment and exceptional contributions. This is demonstrated through our Long-Service Awards and our Values-based Strathclyde Medals.

Pension

The successful applicant will be eligible to join Universities' Superannuation Scheme. Further information regarding this scheme is available from [Payroll and Pensions](#).

Equality and Diversity

The University of Strathclyde is a socially progressive institution that strives to ensure equality of opportunity and celebrates the diversity of its student and staff community. Strathclyde is people-oriented and collaborative, offering a supportive and flexible working culture with a deep commitment to our [equality, diversity and inclusion charters, initiatives, groups and networks](#).

We strongly encourage applications from Black, Asian and minority ethnicity, women, LGBT+, disabled candidates and candidates from lower socio-economic groups and care-experienced backgrounds.

The University currently holds an Athena Swan **Silver award**, recognising our commitment to advancing women's careers in science, technology, engineering, maths and medicine (STEMM) employment in academia.

University Values

The University's Values capture what we're all about: who we are, what we believe in and what we stand for. [Our Values](#) have been derived from how we act and how we expect to be treated as part of Strathclyde.

In delivering **our People Strategy**, we will contribute, act, and make decisions guided by these values.

- **People-oriented:** committed to our staff and students, providing opportunities, and investing in their development.
- **Bold:** confident and challenging in what we do, and supportive of embracing appropriate and managed risk in our decision-making.
- **Innovative:** focused on discovering and applying knowledge with impact and encouraging creative thinking and new ideas.
- **Collaborative:** working together, with our colleagues and external partners, with integrity and in an open, respectful way.
- **Ambitious:** for our institution, staff and students as well as supporting the ambitions of our partners.

