

Lecturer in Education Studies

School	Education (www.strath.ac.uk/humanities/schoolofeducation/)		
Faculty	Faculty of Humanities and Social Sciences (www.strath.ac.uk/humanities/)		
Staff Category	Academic	Reference No	493367
Reports To	Head of School	Grade:	8
Salary Range:	£43414 - £53353	Contract Type:	Open Contract
FTE	1 (Full Time)	Closing Date	11/12/2022

Job Advert

We seek to appoint a Lecturer in Education Studies. In 2022, the School of Education introduced January starts for three courses, including the MSc Education Studies. Numbers for this course (all international) continue to grow and will form a key part of our portfolio going forward. The main focus of work will be this course, with an expectation that the postholder will also contribute to appropriate other teaching in their own particular areas of expertise, grant income generation, and high quality research.

The School of Education supports a vibrant multi-disciplinary research environment that coalesces around ten research clusters to which the post-holder will be expected to contribute. We are especially keen that applicants' research is impactful in its application, attracts significant external funding, and has international reach.

The School of Education at the University of Strathclyde is the leading provider of teacher education in Scotland, and one of the largest in the UK. Our plans for 2021-22 and beyond build on the successes of recent years with an ambitious plan for the future, demonstrating our intention to grow in terms of activity, student numbers and profile / reputation. We have thriving international and distance learning courses for educators globally, as well as strong networks that ensure that our high-quality research activity is increasingly internationally recognised and impactful. We have very strong professional partnerships with Scottish local authorities, Scottish Government and other policy-makers. The School is in a very strong position, having grown all aspects of our work over a number of years.

With over 100 members of academic staff and an extensive portfolio of activity, this is a vibrant environment in which to work and study. We are bold, ambitious and innovative in our thinking, with an environment that encourages collaboration and supports staff in all aspects of their professional lives.

The School of Education is ranked in the top quartile in the UK in terms of the power of its research measured by the volume and international quality of its research activity. We have research connections across the world, and a key feature of the research undertaken by colleagues in the School of Education is its synergy with our research, teaching and knowledge exchange (KE) activity. In addition to academic publications, our research is disseminated through the accredited courses we teach, and it is also central to the varied forms of KE work in which we engage.

Applicants will have a good Honours degree and PhD/EdD, or equivalent research/scholarly credentials, in a relevant discipline. Applicants will have a body of published research in high-quality publications demonstrating standards of excellence and previous relevant teaching experience at undergraduate and/or postgraduate levels. The successful applicant will demonstrate a successful track record of doctoral supervision through to successful completion and will also demonstrate a successful track record of Knowledge Exchange activity in the form of professional learning for practitioners.

Job Description

Brief Outline of Job:

To pursue and establish an independent and high quality research programme; to design and deliver a range of teaching materials and undertake student assessment activities; to engage in relevant professional and knowledge exchange activities; and to carry out administrative tasks assigned by the Head of Department/School.

Main Activities/Responsibilities:

1.	Engage in individual and collaborative research, establishing a distinctive programme of research and disseminating results through regular publications in high impact journals, books and conference proceedings
2.	Apply, as Principal- or Co-Investigator, to appropriate external bodies for research funding and manage grants awarded.
3.	Supervise research students and staff as required, providing direction, support and guidance
4.	Design and deliver a range of teaching materials at undergraduate and postgraduate levels, including contribution to curriculum review and enhancement, in a manner that supports a research-led approach to student learning.
5.	Undertake student assessment and examination activities, including the provision of appropriate feedback to students.
6.	Develop knowledge exchange activities by, for example, establishing research and/or educational links with industry and influencing public policy and the professions.
7.	Carry out Department/School, Faculty and/or University administrative and management functions, for example through membership of committees and/or by acting as class/module/year co-ordinator.
8.	Engage in continuous professional development.

Person Specification

Educational and/or Professional Qualifications

(E=Essential, i.e. a candidate must meet all essential criteria to be considered for selection, D=Desirable)

E1 Good honours degree and PhD (or equivalent) in appropriate discipline

D1 Membership of relevant Chartered/professional bodies (including the Higher Education Academy)

Experience

E2 Research interests consistent with the strategic direction of the Department/School

E3 A body of published research in high quality publications demonstrating standards of excellence

E4 Relevant teaching experience at undergraduate and/or postgraduate levels

D2 Experience of multi/inter-disciplinary research

D3 Experience of managing research/teaching activities and teams

D4 Experience of student assessment activities

D5 Experience of curriculum development

Job Related Skills and Achievements

E5 Ability to secure research funding, including experience of contributing to grant applications

E6 Ability to work within an academic team environment and lead teams where required

D6 Track record of securing research funding

D7 Track record in knowledge exchange related activities

Personal Attributes

E7 Excellent interpersonal and communication skills, with the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences

Application Procedure

Applicants are required to complete an application form including the name of three referees who will be contacted without further permission, unless you indicate that you would prefer otherwise. Applicants should also submit a Curriculum Vitae and a covering letter detailing the knowledge, skills and experience you think make you the right candidate for the job. Applicants should also complete the Equal Opportunities Monitoring Form.

Other Information

Further information on the application process and working at Strathclyde can be found on our website (<https://www.strath.ac.uk/workwithus/vacancies/>).

Informal enquiries about the post can be directed to Linda Brownlow, Head of School (linda.brownlow@strath.ac.uk).

Conditions of Employment

Conditions of employment relating to the Academic staff category can be found at: [Conditions of Employment](#).

Rewards and Benefits

Our staff have access to a wide range of outstanding benefits that include financial rewards, family friendly and wellbeing benefits and career development opportunities, details of which can be found [here](#).

PVG Check

This position involves regulated work, making it a legislative requirement that the successful candidate becomes a member of the Protection of Vulnerable Groups Scheme. If appointed, employment with the University will not be confirmed, until membership of the Scheme has been received. The successful applicant will be precluded from working with protected groups until that time.

Basic Disclosure

This role requires the satisfactory outcome of a Basic Disclosure Scotland Check. The successful applicant will be asked to carry out a Basic Disclosure Scotland Check. Whether an outcome is satisfactory will be determined by the University.

Pre-employment health screening

An offer of appointment will be subject to a medical assessment by Occupational Health. An individual who accepts an offer of employment must complete a confidential medical questionnaire and forward it to the Occupational Health Nurse within 5 days of receipt. If further information is required the individual may be contacted by the OHN or a Medical Advisor and a personal appointment with the individual may be arranged. An unconditional contract of employment will not be issued until Human Resources receives confirmation that applicant is fit to undertake the duties of the post.

Probation

Where applicable, the successful applicant will be required to serve 12 months probationary period.

Pension

The successful applicant will be eligible to join the Universities' Superannuation Scheme. Further information regarding this scheme is available from [Payroll and Pensions](#).

Relocation

Where applicable, the University offers a relocation package to support new employees who meet the eligibility criteria. The relocation package is offered as a contribution towards costs incurred, and is designed to be flexible, allowing staff to use the financial support available in the way that will be most helpful to them. Further details are outlined in the Relocation Policy.

Interviews

Formal interviews for this post will be held on 19 December 2022.

Equality and Diversity

The University of Strathclyde is a socially progressive institution that strives to ensure equality of opportunity and celebrates the diversity of its student and staff community. Strathclyde is people-oriented and collaborative, offering a supportive and flexible working culture with a deep commitment to our equality, diversity and inclusion charters, initiatives, groups and networks.

We strongly encourage applications from Black, Asian and minority ethnicity, women, LGBT+, and disabled candidates and candidates from lower socio-economic groups and care-experienced backgrounds.

University Values

The University's Values capture what we're all about: who we are, what we believe in and what we stand for. [Our Values](#) have been derived from how we act and how we expect to be treated as part of Strathclyde.

