

Teaching Fellow

Department	Accounting and Finance (www.strath.ac.uk/business/accountingfinance/)		
Faculty	Strathclyde Business School (www.strath.ac.uk/business/)		
Staff Category	Teaching	Reference No	605396
Reports To	Head of School / Department	Grade:	8
Salary Range:	£45585 - £56021	Contract Type:	Open Contract
FTE	1	Closing Date	28/04/2024

Job Advert

The Department of Accounting and Finance is seeking to appoint a Teaching Fellow in Accounting. You will design, develop, and deliver a range of teaching programmes. You will contribute to the research culture within the Department and enhance the departmental reputation in the discipline of accounting. The Department is highly ranked in the UK, currently 3rd in the Times Good University Guide.

As 'the place of useful learning' the University of Strathclyde is committed to the advancement of society through the pursuit of excellence in research, education and knowledge exchange, and through creative engagement with partner organisations at local, national and international levels.

Strathclyde Business School has excellent people, a strong research profile, considerable links to business and industry, and synergies between learning innovations and research. Strathclyde Business School has been recognised in the Research Excellence Framework (REF) 2021 for its world-leading research environment - with 75% 'conducive to producing research of world-leading quality and enabling outstanding impact'.

The Department of Accounting and Finance is one of the UK's major centres of research in both fields, with leading expertise in environmental accounting; management accounting; corporate finance; portfolio performance, and international investments. The Department provides an extensive range of Undergraduate, Postgraduate and Research degrees and delivers outstanding student experience. Our UG Accounting Course is ICAS, ACCA, ICAEW, CIMA, and AIA accredited and our suite of PGT programmes are CFA affiliated. The department is also an Academic Partner of the Global Association of Risk Professionals.

In keeping with our commitment to equality and diversity, we encourage applications from all sections of the community, particularly those who can support our Athena SWAN activity, which inspires the advancement and representation of women in higher education. For more information on diversity and inclusion at Strathclyde, please see here.

<https://www.strath.ac.uk/workwithus/strathclydeglobaltalentprogramme/workforcediversityandinclusion>

Job Description

Brief Outline of Job:

To design and deliver a range of teaching materials and undertake student assessment activities; to engage in relevant scholarship, professional and knowledge exchange activities; and to carry out administrative tasks assigned by the Head of Department/School.

To design, develop, and deliver a range of teaching programmes; providing academic and pedagogic excellence, setting educational standards across and within teaching programmes. To contribute to the research and pedagogic culture within the

department and enhance the departmental reputation in the discipline of accounting. The postholder will make a clear contribution, via departmental discussions, to curriculum review and enhancement.

Main Activities/Responsibilities:

1.	Design and deliver a range of teaching materials at undergraduate and postgraduate levels, including contribution to curriculum review and enhancement, in a manner that supports a research-informed approach to student learning.
2.	Undertake student assessment and examination activities, including the provision of appropriate feedback to students.
3.	Supervise students and staff as required, providing direction, support and guidance.
4.	Engage in individual or collaborative scholarship activities, developing and producing learning materials and disseminating as appropriate.
5.	Participate in the development and submission of proposals to secure funding for teaching development activities.
6.	Develop knowledge exchange activities by, for example, establishing educational links with industry and influencing public policy and the professions.
7.	Carry out Department/School, Faculty and/or University administrative and management functions, for example through membership of committees and/or by acting as class/module/year co-ordinator.
8.	Contribute to cognate research activities by providing specialist input based on professional expertise, experience and qualifications/registration.
9.	Engage in continuous professional development, which may include establishing, in a developing capacity, a personal portfolio of research activity.

Person Specification

Educational and/or Professional Qualifications

(E=Essential, i.e. a candidate must meet all essential criteria to be considered for selection, D=Desirable)

E1 Good honours degree and PhD (or equivalent professional experience) in appropriate discipline.

D1 Membership of relevant Chartered/professional bodies (including Higher Education Academy).

Experience

E2 Established track record of teaching at undergraduate and/or postgraduate levels.

E3 Experience of student assessment activities.

E4 Experience of curriculum development.

D2 Experience of managing teaching activities and teams.

D3 Track record of securing funding for teaching, scholarship and/or knowledge exchange activities.

Job Related Skills and Achievements

E5 Ability to plan and organise own workload and supervise and delegate work to others.

E6 Ability to develop ideas for, and disseminate/apply results of, scholarship activities.

E7 Ability to work within a team environment and lead teams where required.

D4 Track record of relevant scholarship and/or research activity.

D5 Track record in knowledge exchange related activities.

Personal Attributes

E8 Excellent interpersonal and communication skills, with the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences.

Application Procedure

Applicants are required to complete an application form including the name of three referees who will be contacted without further permission, unless you indicate that you would prefer otherwise. Applicants should also submit a Curriculum Vitae and a covering letter detailing the knowledge, skills and experience you think make you the right candidate for the job. Applicants should also complete the Equal Opportunities Monitoring Form.

Other Information

Further information on the application process and working at Strathclyde can be found on our website (<http://www.strath.ac.uk/hr/workforus>).

Informal enquiries about the post can be directed to Graeme Acheson, Head of Department (Graeme.acheson@strath.ac.uk).

Conditions of Employment

Conditions of employment relating to the Teaching staff category can be found at: [Conditions of Employment](#).

Rewards and Benefits

Our staff have access to a wide range of outstanding benefits that include financial rewards, family friendly and wellbeing benefits and career development opportunities, details of which can be found [here](#).

Basic Disclosure

This role requires the satisfactory outcome of a Basic Disclosure Scotland Check. The successful applicant will be asked to carry out a Basic Disclosure Scotland Check. Whether an outcome is satisfactory will be determined by the University.

Pre-employment health screening

An offer of appointment will be subject to a medical assessment by Occupational Health. An individual who accepts an offer of employment must complete a confidential medical questionnaire and forward it to the Occupational Health Nurse within 5 days of receipt. If further information is required the individual may be contacted by the OHN or a Medical Advisor and a personal appointment with the individual may be arranged. An unconditional contract of employment will not be issued until Human Resources receives confirmation that applicant is fit to undertake the duties of the post.

Probation

Where applicable, the successful applicant will be required to serve a 12 month probationary period.

Pension

The successful applicant will be eligible to join the Universities' Superannuation Scheme. Further information regarding this scheme is available from [Payroll and Pensions](#).

Relocation

Where applicable, the University offers a relocation package to support new employees who meet the eligibility criteria. The relocation package is offered as a contribution towards costs incurred, and is designed to be flexible, allowing staff to use the financial support available in the way that will be most helpful to them. Further details are outlined in the Relocation Policy.

Interviews

Formal interviews for this post will be held on 15/05/2024

Equality and Diversity

The University of Strathclyde is a socially progressive institution that strives to ensure equality of opportunity and celebrates the diversity of its student and staff community. Strathclyde is people-oriented and collaborative, offering a supportive and flexible working culture with a deep commitment to our equality, diversity and inclusion charters, initiatives, groups and networks.

We strongly encourage applications from Black, Asian and minority ethnicity, women, LGBT+, and disabled candidates and candidates from lower socio-economic groups and care-experienced backgrounds.

University Values

The University's Values capture what we're all about: who we are, what we believe in and what we stand for. [Our Values](#) have been derived from how we act and how we expect to be treated as part of Strathclyde.

