

# Lecturer in Social Subjects

School	Education ( <a href="http://www.strath.ac.uk/humanities/schoolofeducation/">www.strath.ac.uk/humanities/schoolofeducation/</a> )		
Faculty	Faculty of Humanities and Social Sciences ( <a href="http://www.strath.ac.uk/humanities/">www.strath.ac.uk/humanities/</a> )		
Staff Category	Academic	Reference No	69968
Reports To	Head of School	Grade:	8/7
Salary Range:	Grade 7 £34,956 - £38,183 Grade 8 £39,324 - £48,327	Contract Type:	Open Contract
FTE:	1 (Full time)	Closing Date	Tuesday, 9 May 2017

## Job Advert

The School of Education at the University of Strathclyde is the largest provider of teacher education in Scotland. In line with the Scottish Government's priorities in terms of workforce planning, the School's targets represent approximately 40% of the national recruitment target. We are seeking to appoint a Lecturer in Modern Studies and/or History, to lead on Social Subjects activity across courses and with key stakeholders, as well as working with students on our undergraduate PGDE and BA courses and on Postgraduate Taught (PGT) and Postgraduate Research (PGR) programmes.

The successful candidates will be involved in designing, delivering and assessing a range of teaching materials, making a clear contribution, via School discussions, to curriculum review and enhancement and engaging in individual or collaborative research. You will demonstrate research interests consistent with the strategic direction of the School and have the ability to disseminate results in a variety of ways, including conference presentations and peer reviewed publications. The postholder will be involved in sourcing potential funding opportunities and the development of proposals to secure research and knowledge exchange funding. You will participate in School/Faculty/University administration, for example by membership of School/Faculty/Faculty Committees and/or by acting as class/module/year co-ordinators. Postholders will determine their own priorities within the parameters set by their teaching and research programmes.

Candidates will be PhD qualified (or equivalent) and have academic expertise in the relevant areas. The successful candidate will be capable of maintaining an education focus in a multi-disciplinary, cross-University collaborative research environment and will be adept at using multiple-methods research approaches. Applicants will also demonstrate relevant teaching experience and the ability to contribute to the REF 2020.

## Job Description

### Brief Outline of Job:

To pursue and establish an independent and high quality research programme; to design and deliver a range of teaching materials and undertake student assessment activities; to engage in relevant professional and knowledge exchange activities; and to carry out administrative tasks assigned by the Head of School.

### Main Activities/Responsibilities:

1.	Engage in individual and collaborative research, establishing a distinctive programme of research and disseminating results through regular publications in high impact journals, books and conference proceedings
2.	Apply, as Principal- or Co-Investigator, to appropriate external bodies for research funding and manage grants awarded.

3.	Supervise research students and staff as required, providing direction, support and guidance
4.	Design and deliver a range of teaching materials at undergraduate and postgraduate levels, including contribution to curriculum review and enhancement, in a manner that supports a research-led approach to student learning.
5.	Undertake student assessment activities, including the provision of appropriate feedback to students. This will also include assessing student teachers while on placement,
6.	Develop knowledge exchange activities by, for example, establishing research and/or educational links with industry and influencing public policy and the professions.
7.	Carry out School, Faculty and/or University administrative and management functions, for example through membership of committees and/or by acting as class/module/year co-ordinator.
8.	Engage in continuous professional development.

## Person Specification

### Educational and/or Professional Qualifications

(E=Essential, i.e. a candidate must meet all essential criteria to be considered for selection, D=Desirable)

E1 Good honours degree and PhD (or equivalent) in an appropriate discipline.

E2 Full registration with the General Teaching Council for Scotland, or eligible to register

### Experience

E3 Research interests consistent with the strategic direction of the Department/School.

E4 A body of published research in high quality publications demonstrating standards of excellence.

E5 Relevant teaching experience at undergraduate and/or postgraduate levels.

D1 Experience of managing research/teaching activities and teams.

D2 Experience of student assessment activities.

D3 Experience of working with, supporting and, where appropriate, assessing student teachers and/or probationer teachers in school

D4 Experience of curriculum development.

### Job Related Skills and Achievements

E6 Ability to secure research funding, including experience of contributing to grant applications.

E7 Ability to work within an academic team environment and lead teams where required.

D5 Track record of securing research funding.

D6 Track record in knowledge exchange related activities.

### Personal Attributes

E8 Excellent interpersonal and communication skills, with the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences.

## Application Procedure

Applicants are required to complete an application form including the name of three referees who will be contacted before interview without further permission, unless you indicate you would prefer otherwise. Applicants should also submit a Curriculum Vitae and a covering letter detailing the knowledge, skills and experience you think make you the right candidate for the job as well as a Research Plan outlining your research strategy for the next 5 years. Applicants should also complete the Equal Opportunities Monitoring Form.

## Other Information

Further information on the application process and working at Strathclyde can be found on our website (<http://www.strath.ac.uk/hr/workforus>).

Informal enquiries about the post can be directed to Linda Brownlow Deputy Head of School, ([linda.brownlow@strath.ac.uk](mailto:linda.brownlow@strath.ac.uk))

### **Pre-employment health screening**

An offer of appointment will be subject to a medical assessment by Occupational Health. An individual who accepts an offer of employment must complete a confidential medical questionnaire and forward it to the Occupational Health Nurse within 5 days of receipt. If further information is required the individual may be contacted by the OHN or a Medical Advisor and a personal appointment with the individual may be arranged. An unconditional contract of employment will not be issued until Human Resources receives confirmation that applicant is fit to undertake the duties of the post.

### **Probation**

Where applicable, the successful applicant will be required to serve a 3 year probationary period.

### **Pension**

The successful applicant will be eligible to join the Universities' Superannuation Scheme. Further information regarding this scheme is available from [Payroll and Pensions](#).

### **Relocation**

Where applicable, the University offers a relocation package to support new employees who meet the eligibility criteria. The relocation package is offered as a contribution towards costs incurred, and is designed to be flexible, allowing staff to use the financial support available in the way that will be most helpful to them. Further details are outlined in the Relocation Policy.

### **Interviews**

Formal interviews for this post will be held during week commencing 15 May.

### **Equality and Diversity**

We value diversity and welcome applications from all sections of the community.

The University currently holds a Bronze Athena SWAN award, recognising our commitment to advancing women's careers in science, technology, engineering, maths and medicine (STEMM) employment in academia.

