

Strathclyde Global Talent Programme (Chancellor's Fellow):

Staff Category	Academic	Grade:	7 or 8*
Salary Range:	£36,261 - £58,089*	Contract Type:	Open Ended Contract
FTE:	1 FTE (hours required to fulfil duties of post – Happy to Talk Flexible Working)	Closing Date	Sunday, 6 October 2019
Reference No	247114		

Job Advert

Who we are

Be bold. Be innovative. Be a 'Strathclyder'.

We are the University of Strathclyde. Our vision is bold and ground breaking, placing us amongst the world's leading international technological universities. We are vibrant, dynamic and passionate about solving the challenges facing society and industry through our cutting-edge, multi-disciplinary research, education and knowledge-exchange with global partners.

We are seeking to appoint extraordinary early career academics who align with our strategic priorities.

For more information visit the Strathclyde Global Talent Programme Website:

www.strath.ac.uk/workwithus/strathclydeglobaltalentprogramme or email globaltalent@strath.ac.uk

Our department

Strathclyde Business School has excellent people, a strong research profile, considerable links to business and industry, and synergies between learning innovations and research. Based on the REF 2014 GPA scores, the Times Higher Education ranked us 1st in Scotland and in the top 10 business schools in the UK for its research and 3rd in the UK for impact of our business research. The Business School also did exceptionally well in terms of the REF's assessment of our research environment, rating us as in the top tier for environment amongst UK business schools, with a 4* rating.

The Department of Accounting and Finance is one of the UK's major centres of research in both fields, with particular expertise in environmental accounting; management accounting; corporate finance; portfolio performance, and international investments. The Department provides an extensive range of Undergraduate, Postgraduate and Research degrees and delivers outstanding student experience. The Department is systematically highly ranked in the UK in both the Complete University Guide Subject League Table and the Times Good University Guide.

The Centre for Financial Regulation and Innovation (CeFRI) has become a focal point of the University's activities in this area. The initiatives so far has resulted in the launch of the first MSc in FinTech in the United Kingdom in collaboration with other departments within the University. The Department is central in developing a FinTech research cluster of the University. For example, CeFRI participated in a major high frequency distributed ledger trial with the National Physical Laboratory, the Toronto Stock Exchange and ZYen. We are also entering into a new data sharing arrangement with Equifax as their "data hub in Scotland". We are particularly keen to receive applications from scholars with research interests and expertise in either Financial Services or Financial Technology. We recognise the importance of these in driving productivity, innovation and

the place of useful learning

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economic wealth and we are keen to develop and grow our team by recruiting talent with the potential to develop a significant research career in both of these areas.

The opportunity

We would love to hear from you if you have a PhD and postdoctoral research experience; an emerging publication history in high quality academic journals; and research interests which align with this area of strategic priority – particularly if you already hold an external fellowship that can be transferred to us.

In keeping with our commitment to equality and diversity, we encourage applications from all sections of the community, particularly those who can support our Athena SWAN activity, which inspires the advancement and representation of women in higher education.

You'll be rewarded with:

- Growth of your research portfolio
- Reduced teaching load and limited administrative duties over the initial years of your Fellowship
- Support through our academic career development framework to gain feedback on your performance, meet your training needs and enhance your effectiveness – allowing you to be ready for promotion within 5-years of your appointment
- Mentoring, to help you establish a balance of research, teaching, knowledge exchange and citizenship responsibilities while enhancing your leadership qualities to support your long-term career.

** Your Fellowship will normally be at lecturer level (exceptionally, at senior lecturer (Grade 9) (£51,630 - £58,089) where you have a strong track record in research leadership) for 5 years, with the expectation that you'll meet our promotion criteria within that period and be transferred to senior lecturer (or, where you've been appointed as a senior lecturer, Reader) level.*

Job Description

Initially, your focus will be on establishing an impressive strategically-aligned research portfolio, with appropriate attraction of external funding. Whilst a lower teaching will initially be assigned to you, over the course of your Fellowship, additional teaching and citizenship will be assigned to you in line with the duties of a Lecturer (or Senior Lecturer, as appropriate).

Main Activities/Responsibilities:

1.	Research Leadership and Dissemination: Engage in individual and collaborative strategically-aligned research, establishing a distinctive programme of research and disseminating results through regular publications in high impact journals, books and conference proceedings. [Senior Lecturer level only]: lead research programmes of national/internationally excellence, securing funding and managing research groups, providing leadership, support and guidance to research staff and students and academic colleagues as appropriate
2.	Funding: Apply, as Principal- or Co-Investigator, to appropriate external bodies for research funding and manage grants awarded.
3.	Knowledge exchange: Develop knowledge exchange activities by, for example, establishing research and/or educational links with industry and influencing public policy and the professions.
4.	Additional activities over 5-year period: Undertake additional activities relating to research, teaching, knowledge exchange and administration such that the criteria for Senior Lecturer (or Reader, if an appointed as Senior Lecturer) are met by the end of the Fellowship.

Person Specification

Educational and/or Professional Qualifications

(E=Essential, i.e. a candidate must meet all essential criteria to be considered for selection, D=Desirable)

E1 Good honours degree and PhD in relevant discipline/s.

E2 Strategically-aligned research interests, with a body of published research in high quality publications demonstrating standards of excellence.

E3 Track record of securing research funding and/or potential to lead successful research bids, including research fellowships (e.g. UKRI Future Leaders Fellowship, Leverhulme, Royal Society, ERC)

E4 A passion for delivering research-integrated teaching and a commitment to providing an excellent learning and teaching experience for Strathclyde students.

E5 Ability to work within an academic team environment and lead teams where required, in a manner consistent with the University's Values.

E6 Excellent interpersonal and communication skills, with the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences;

E7 [Senior Lecturer level only]: extensive experience of research leadership and of leading successful research funding applications.

D1 Relevant teaching experience at undergraduate and/or postgraduate levels;

D2 Track record in knowledge exchange related activities.

Application Procedure

To apply, [click here](#) to visit Strathclyde's vacancies portal and provide:

- A fully completed application form;
- A detailed CV; and
- A 5-year Strathclyde research plan which outlines your vision, illustrates your strategic fit with Strathclyde and highlights any existing or future opportunities for collaborative initiatives. (maximum 4 pages).

For more information, or to contact a Strathclyde colleague who would love to talk to you about this opportunity, visit our [Global Talent website](#).

Other Information

University Values

The University's Values capture what we're all about: who we are, what we believe in and what we stand for. [Our Values](#) have been derived from how we act and how we expect to be treated as part of Strathclyde.

