



Lecturer in Accounting

Department	Accounting and Finance (www.strath.ac.uk/business/accountingfinance/)		
Faculty	Strathclyde Business School (www.strath.ac.uk/business/)		
Staff Category	Academic	Reference No	639542
Reports To	Head of Department	Grade	8
Salary Range	£45,585 - £56,021	Contract Type	Open Contract
FTE	1 FTE	Closing Date	16/09/2024
Working Arrangements	Hybrid. The standard requirement across the University is that at least three days per week (based on 1FTE) will be spent working on-site (with flexibility as appropriate).		On Site Facilities
Holidays	31 days + 11 statutory days Option to purchase additional holidays.		Car parking, sports centre, catering.
Pensions	Contributory pension scheme available to all staff including generous employer contribution.		
Training	Professional Development with Organisational and Staff Development Unit (OSDU) plus external training if required.		
Family Friendly Benefits	Generous parental leave provision, on-campus nursery and options for flexible working.		
Health and Wellbeing	University Sport centre, Occupational Health service, access to health and wellbeing events, cycle to work scheme, Employee Assistance Programme, agile working and established carers support network and carer friendly policies.		

Job Advert

We are seeking to add a Lecturer in Accounting to our academic team in Accounting and Finance. We would welcome your application to join our thriving research and teaching community. The Department is highly ranked in the UK, currently 3rd in the Times Good University Guide.

As 'the place of useful learning' the University of Strathclyde is committed to the advancement of society through the pursuit of excellence in research, education and knowledge exchange, and through creative engagement with partner organisations at local, national and international levels.

Strathclyde Business School has excellent people, a strong research profile, considerable links to business and industry, and synergies between learning innovations and research. Strathclyde Business School has been recognised in the Research Excellence Framework (REF) 2021 for its world-leading research environment - with 75% 'conducive to producing research of world-leading quality and enabling outstanding impact'. Its proportion of world-leading and internationally-excellent research outputs combined at 81% is above the sector average of 76.3%.

The Department of Accounting and Finance is one of the UK's major centres of research in both fields, with leading expertise in financial reporting; environmental accounting; corporate finance; portfolio performance; fintech, and international investments. The Department provides an extensive range of Undergraduate, Postgraduate and Research degrees and delivers

outstanding student experience. Our UG Accounting Course is ICAS, ACCA, ICAEW, CIMA, and AIA accredited and our suite of PGT programmes are CFA affiliated. The department is also an Academic Partner of the Global Association of Risk Professionals.

In keeping with our commitment to equality and diversity, we encourage applications from all sections of the community, particularly those who can support our Athena SWAN activity, which inspires the advancement and representation of women in higher education. For more information on diversity and inclusion at Strathclyde, please see here.

<https://www.strath.ac.uk/workwithus/strathclydeglobaltalentprogramme/workforcediversityandinclusion>

Job Description

Brief Outline of Job:

To pursue and establish an independent and high-quality research programme.

To support the delivery of teaching across our suite of Accounting programmes. You will be responsible for the design, development, and delivery of a range of teaching programmes and will make a clear contribution, via departmental discussions, to curriculum review and enhancement.

To engage in relevant professional and knowledge exchange activities; and to carry out administrative tasks assigned by the Head of Department/School.

Main Activities/Responsibilities:

1.	Engage in individual and collaborative research, establishing a distinctive programme of research and disseminating results through regular publications in high impact journals, books and conference proceedings
2.	Apply, as Principal- or Co-Investigator, to appropriate external bodies for research funding and manage grants awarded.
3.	Supervise research students and staff as required, providing direction, support and guidance
4.	Design and deliver a range of teaching materials at undergraduate and postgraduate levels, including contribution to curriculum review and enhancement, in a manner that supports a research-led approach to student learning.
5.	Undertake student assessment and examination activities, including the provision of appropriate feedback to students.
6.	Develop knowledge exchange activities by, for example, establishing research and/or educational links with industry and influencing public policy and the professions.
7.	Carry out Department/School, Faculty and/or University administrative and management functions, for example through membership of committees and/or by acting as class/module/year co-ordinator.
8.	Engage in continuous professional development.

Person Specification

Educational and/or Professional Qualifications

(E=Essential, i.e. a candidate must meet all essential criteria to be considered for selection, D=Desirable)

E1 Good honours degree and PhD (or equivalent) in appropriate discipline

D1 Membership of relevant Chartered/professional bodies

Experience

E2 Research interests consistent with the strategic direction of the Department/School

E3 The ability to publish research in high quality publications demonstrating standards of excellence

E4 Relevant teaching experience at undergraduate and/or postgraduate levels

D2 Experience of multi/inter-disciplinary research

D3 Experience of managing research/teaching activities and teams

D4 Experience of student assessment activities

D5 Experience of curriculum development

Job Related Skills and Achievements

E5 Ability to secure research funding, including experience of contributing to grant applications

E6 Ability to work within an academic team environment and lead teams where required

D6 Track record of securing research funding

D7 Track record in knowledge exchange related activities

Personal Attributes

E7 Excellent interpersonal and communication skills, with the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences

E8 Have a collaborative attitude and the ability to work in an academic team environment.

Application Procedure

Applicants are required to complete an application form including the name of three referees who will be contacted without further permission, unless you indicate you would prefer otherwise. Applicants should also submit a Curriculum Vitae and a covering letter detailing the knowledge, skills and experience you think make you the right candidate for the job as well as a Research Plan outlining your research strategy for the next 5 years. Applicants should also complete the Equal Opportunities Monitoring Form.

Other Information

Further information on the application process and working at Strathclyde can be found on our website (<http://www.strath.ac.uk/hr/workforus>).

Informal enquiries about the post can be directed to Graeme Acheson, Head of Department (Graeme.acheson@strath.ac.uk).

Conditions of Employment

Conditions of employment relating to the Academic staff category can be found at: [Conditions of Employment](#).

Rewards and Benefits

Our staff have access to a wide range of outstanding benefits that include financial rewards, family friendly and wellbeing benefits and career development opportunities, details of which can be found [here](#).

Basic Disclosure

This role requires the satisfactory outcome of a Basic Disclosure Scotland Check. The successful applicant will be asked to carry out a Basic Disclosure Scotland Check. Whether an outcome is satisfactory will be determined by the University.

Pre-employment health screening

An offer of appointment will be subject to a medical assessment by Occupational Health. An individual who accepts an offer of employment must complete a confidential medical questionnaire and forward it to the Occupational Health Nurse within 5 days of receipt. If further information is required the individual may be contacted by the OHN or a Medical Advisor and a personal appointment with the individual may be arranged. An unconditional contract of employment will not be issued until Human Resources receives confirmation that applicant is fit to undertake the duties of the post.

Probation

Where applicable, the successful applicant will be required to serve a 12 month probationary period.

Pension

The successful applicant will be eligible to join the Universities' Superannuation Scheme. Further information regarding this scheme is available from [Payroll and Pensions](#).

Relocation

Where applicable, the University offers a relocation package to support new employees who meet the eligibility criteria. The relocation package is offered as a contribution towards costs incurred, and is designed to be flexible, allowing staff to use the financial support available in the way that will be most helpful to them. Further details are outlined in the Relocation Policy.

Interviews

Formal interviews for this post will be held on 10/10/2024.

Equality and Diversity

The University of Strathclyde is a socially progressive institution that strives to ensure equality of opportunity and celebrates the diversity of its student and staff community. Strathclyde is people-oriented and collaborative, offering a supportive and flexible working culture with a deep commitment to our equality, diversity and inclusion charters, initiatives, groups and networks.

We strongly encourage applications from Black, Asian and minority ethnicity, women, LGBT+, and disabled candidates and candidates from lower socio-economic groups and care-experienced backgrounds.

University Values

The University's Values capture what we're all about: who we are, what we believe in and what we stand for. [Our Values](#) have been derived from how we act and how we expect to be treated as part of Strathclyde.

